



# Lads Need Dads

Equipping, Engaging and  
Inspiring Young Men

## Equality and Diversity Monitoring Form

Lads Need Dads is a Community Interest Company, Limited by Guarantee.  
Registered in England & Wales. Company No. 9626924

This form may be completed and returned digitally, or printed and completed by hand and returned via post.

Lads Need Dads is committed to providing equality of opportunity to employees and volunteers. We seek to ensure that no employee, job applicant or volunteer receives less favourable treatment than others on the grounds of age, disability, sex, gender reassignment, pregnancy and maternity, marriage and civil partnership, race (including colour, nationality and ethnic/national origin), religion or belief, or sexual orientation. In our employment practices, we will act in full compliance with all relevant legislation and best practice. All policies and practices connected with us as an employer will be kept under review to ensure that equality of opportunity is being maintained.

To help monitor how this policy is working, we seek to record additional details of all people who apply for jobs or voluntary positions. For this reason, we ask that you provide the information that is requested below.

**This information is treated as strictly confidential.**

Please complete all of the information on all pages of this form

### Personal Details

Title:

First Name:

Other Name(s):

Surname:

Date of Birth:

Position applied for:

### Age

20 years or under

21 to 30

31 to 40

41 to 50

51 to 60

60 year or over

Prefer not to answer

### Gender

Female

Male

Reassigned

Prefer not to answer

### Marital Status

Single

Married/Civil partner

Divorced

Separated

Widowed

Prefer not to answer

### Ethnic Origin

White British <input type="checkbox"/>	Other Mixed Background <input type="checkbox"/>	Black or Black/British - African <input type="checkbox"/>
White Irish <input type="checkbox"/>	Asian or Asian/British - Indian <input type="checkbox"/>	Other Black Background <input type="checkbox"/>
White Other <input type="checkbox"/>	Asian or Asian/British - Pakistani <input type="checkbox"/>	Chinese <input type="checkbox"/>
Mixed - White and Black Caribbean <input type="checkbox"/>	Asian or Asian/British - Bangladeshi <input type="checkbox"/>	Other Ethnic Origin <input type="checkbox"/>
Mixed - White and Black African <input type="checkbox"/>	Other Asian Background <input type="checkbox"/>	Prefer not to answer <input type="checkbox"/>
Mixed - White and Asian <input type="checkbox"/>	Black or Black/British - Caribbean <input type="checkbox"/>	

## Nationality

Prefer not to answer

## Religious Belief

- Buddhist
- Christian
- Hindu
- Judaism
- Muslim
- Sikh
- Other
- None
- Prefer not to answer

## How would you describe your sexual orientation

- Bisexual
- Gay Man
- Gay woman / lesbian
- Heterosexual
- Other
- Heterosexual

## Equality Act 2010 - Disability

Do you consider yourself to have a disability?

A person is covered by the Act if they have a physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on their ability to carry out normal day-to-day activities. People who have had such a disability in the past are also covered by the Equality Act.

Yes  If yes, please describe all disabilities:

No

Prefer not to answer

If you are invited to an interview and you believe that we should make reasonable adjustments for you, please describe what would be required:

At the Interview?

In the workplace?  
(if appointed)

## How did you find out about this job / volunteer role? (Please tick/specify)

Do-It.org website

Volunteer advisor

Other website/ internet search

Newspaper

Other (please specify):

## Data Consent

I consent to the information on this form being used in accordance with the Data Protection Act 1998 and declare that, to the best of my knowledge, the information contained on this form is true and correct.

Signed:

Date:

If returning this document digitally, ticking this box qualifies as your signature to confirm the above statement.

To return the form digitally, please click the button below.

Clicking the button will open a message in your default email software or your web email provider with the completed form attached. Not all systems are compatible with this functionality, in which case you can save the form to your computer and attach to an email manually. Alternatively you can print the completed form and send by mail.

If you are completing a hard-copy, please return your completed and signed application to:

**Lads Need Dads  
Room 4  
Imperial House  
20-22 Rosemary Road  
Clacton-On-Sea  
CO15 1NZ**

Alternatively you can scan and email your completed form to:  
**[info@ladsneeddads.org](mailto:info@ladsneeddads.org)**